

**Let's get**

**proud!**

**MOUNT ALEXANDER SHIRE LGBTIQ+  
STRATEGIC PLAN 2019**

**Made by the community, for the community.**

# MOUNT ALEXANDER SHIRE LGBTIQ+ STRATEGIC PLAN 2019

Made by the community, for the community.

## WELCOME TO OUR FIRST PLAN!

There is a large, strong and active LGBTIQ+ community in Mount Alexander and this is our first strategic plan. It has been created through a Victorian Government grant to strengthen the LGBTIQ+ sector to help us promote LGBTIQ+ arts and culture, celebrate diversity and acceptance, and build resilience against LGBTI discrimination.

The grant is held by a partnership of organisations that support us – Castlemaine District Community Health, Central Victorian Primary Care Partnership, Castlemaine Community House and Mount Alexander Shire Council.

There is work to be done in our area. While some of our LGBTIQ+ community members report that it is “easy” living here and they feel respected, others do not and instead feel “isolation from any visible culture or community”.

Through this plan we will begin to address that.

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# OUR THREE GOALS...

## GOAL 1

Lets Get Proud!  
Partners

### ***“An ecosystem of support”***

WITH OUR PARTNERS, WE WILL CREATE A STRATEGIC, COORDINATED APPROACH TO SUPPORTING THE ASPIRATIONS OF THE LGBTIQ+ COMMUNITY.

We will create a local representative LGBTIQ+ leadership group to advocate for the community and be custodians of this strategic plan. We will develop this plan as we broaden our understanding of the needs in the community and ask partners to create a joint-funded/owned coordinator role, to support the plan.

## GOAL 2

Lets Get Proud!  
Business

### ***“A place at our table”***

WE WILL CREATE OPPORTUNITIES TO SYMBOLISE WELCOMING AND ONGOING CONNECTIONS BETWEEN BUSINESS AND THE LGBTIQ+ COMMUNITY.

We will create a local sign of support and a table installation (“a place at our table”) to roll out at events, markets and venues and to create welcoming activities including happy hours, café get togethers, dances, movie screenings, a collection of books and films in the library, installations at markets and festivals, and calendar of events. We will demonstrate we can attract audiences, and build our leadership group and understanding of the community through the people we meet.

## GOAL 3

Lets Get Proud!  
Youth

### ***“A group outside school”***

WE WILL CREATE AN ACTIVITIES BASED, INCLUSIVE LGBTIQ+ YOUTH-LED SPACE.

We will bring LGBTIQ+ young people together to design a welcoming and connecting youth space. We will map the activities, people and resources that are available in the youth space and link these to “A place at our table”.

# GET INVOLVED OR KEEP IN TOUCH

Our next step will be to put this plan into action and reach out to more LGBTIQ+ community members and allies. To get involved or just stay informed, please send an email to: [letsgetproud@cdch.com.au](mailto:letsgetproud@cdch.com.au)

**You can read the full plan here**

[www.cdchcastlemaine.com.au/LGBTIQ+.html](http://www.cdchcastlemaine.com.au/LGBTIQ+.html)

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Created by LGBTIQ+ community, allies & the partnership of



**Castlemaine District  
Community Health**  
*Facilitating Better Health*



**MOUNT ALEXANDER**  
SHIRE COUNCIL



**CENTRAL VICTORIAN**  
Primary Care Partnership



**CASTLEMAINE  
COMMUNITY  
HOUSE**

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